

Welcome to our webinar on: Promoting Decent Work in the Horticulture Sector in Senegal



Programme

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**Introduction by Francisca
van Dusseldorp (CNV
Internationaal)**

2

**Research findings by
Remco Rensma (MEYS
Emerging Markets
Research & Nafifu)**

3

Interactive Q&A session

4

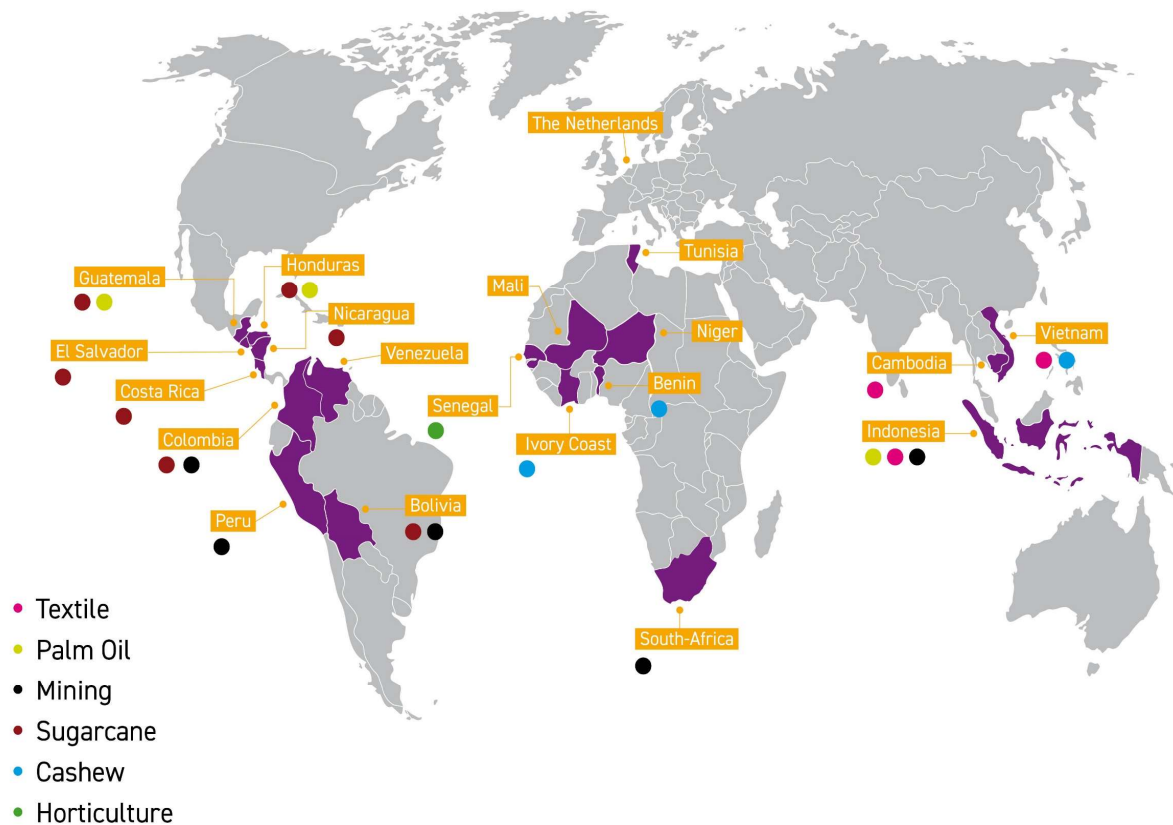
**Next steps by Marjolein
Groenewegen (CNV
Internationaal)**

CNV Internationaal at a glance



Our values

2024



For over 55 years, CNV Internationaal has been working with partner trade unions to promote and protect labor rights worldwide.

In this way we ensure fair work.

SDG8 'Decent work and Economic growth' is central to our work.

We work according to the following principles:

- International solidarity
- Personal responsibility
- Social dialogue
- Pluralism

sociale
dialoog



arbeids-
rechten



eerlijke
kansen



vrĳ vake-
vondewerke
Social dialogue




talenten
versterken



Youth
employment

Gender

International
Responsible
Business
Conduct



**We are working on
diversifying our
partners and financing
to promote decent work**

- **VMP Trade Union Co-financing Program**
- Power of Voices: STITCH (textile)
- RVO: CSR projects with companies
- National Postcode Lottery: Fair Work Monitor
- **IC-CAO: from trade unions**
- US-DOL: Sugar Chain
- SECO Kalimantan: Palmoil
- GIZ: HRDD Cambodia & Vietnam
- ODI: peer learning network
- RSPO: Palmoil
- Proforest: Palmoil
- IDH: Palm Oil and Sugar
- Intersnack: Cashew (Vietnam)
- Hershey: Sugar
- ISEAL: Measuring social interventions in landscape projects

Value Chains in Africa program

Part of Combination program (Aid&Trade)

Ministry of Foreign Affairs

Mining (Just Transition)



Cashew



Horticulture



Senegal and CNV Internationaal



- Since 1997 CNV Internationaal is partner with UDTs, Union Démocratique des Travailleurs du Sénégal.
- On the 04 result areas:
Social Dialogue,
Responsible Business Conduct , Youth employment, Gender
- Research
- Training of TU
- Technical support
- Gender audit
- Women and Youth committees
- Action plan
- Lobby & advocacy

Senegal and CNV Internationaal

Some results / changes / accomplishments achieved

- Increase in **SMIG & SMAG** by Presidential Decree N°2023-1710 in 2023.
- Creation of the **Social Dialogue committee**, followed by the signing of agreements at AGL (formerly Bolloré) and SOGAS.
- Installation of **focal points** for the promotion of Corporate Social Responsibility in National and Multinational Enterprises (e.g. AGL, CSS, WAF, TOMSA, CMA/CGM, SOGAS, SONAGED, etc.).
- Signing of an amendment to the establishment agreement for the benefit of 270 DP World SA employees moving from fixed-term to **open-ended contracts**.
- Support for the empowerment of **women workers** moving from the informal to the formal sector in accordance with ILO Recommendation 204.
- Legal and psychological support for women who endure **violence at work**
- University outreach program together with ITUC Africa informing **youth on their labor rights**
- **Lobby** on C190 to stop GBV at the workplace

Why horticulture?



- Significance of the workforce
- Informal economy
- Importance of the sector for employment opportunity
- Interest of government and private sector
- Presence of national and international corporations (EU and the Netherlands)
- Corporate Sustainability Due Diligence Directive(CSDDD) and HRDD expertise

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