# **Timeline**

# Work in progress



25 January

#### Monitoring trade for sustainability

**CNV Internationaal presents** a non-paper on how social organisations can monitor the sustainability chapters in free trade agreements.



23 February

#### **Peruvian protests improve** outsourcing laws in mining sector

Mine workers with temporary contracts protest for weeks against exploitation, resulting in the Peruvian government improving legislation. Now unions can also negotiate on behalf of outsourced workers.



16 March

#### Cambodian union leaders released on bail

8 of the 11 Cambodian union leaders who were arrested earlier this year during a protest are released on bail.



23 March

#### #NioFarBoulotJeunes: Stronger together for youth and work

Senegalese influencers, Ninou and Kaay Job, and UDTS trade union launch #NioFarBoulotJeunes, talking with youth both on the streets and on social media about work and internships.





22 April

#### **First results from Fair Work** Monitor in sugar sector

CNV Internationaal and Profundo publish first results from the Fair Work Monitor in the "Labour Rights Observatory" in the sugar





29 April **Air France unjustly** 

## attempts to fire personnel in Niger

Air France uses the COVID19 pandemic as an excuse to try to fire 6 workers in Niger. CNT calls for social dialogue, and in the end, 5 of the 6 employees keep their jobs although through a subcontractor.





May **Concerns for workers in** palm oil industry

JAPBUSI, the collective of 10 palm oil trade unions in Indonesia, meets with government to discuss how the ban on exporting palm oil due to severe shortages caused by the war in Ukraine affects the workers.

MAY



**JANUARY** 

2022

### 10 February

### Union leaders arrested in Cambodia

CNV Internationaal calls for the release of 11 Cambodian union leaders and 21 union members following their arrests at a peaceful protest against the dismissals of 1300 workers from NagaWorld Casino hotel.





3 February

## **Call for European due diligence legislation**

Dutch employment organisations and unions challenge European Commission to create due diligence legislation stimulating sectoral cooperation.





7 March

#### The Great "Bridge the Wage Gap" Quiz

On International Women's Day, CNV, CNV Youth, CNV Internationaal, and **CNV** Connective organise the "Bridge the Wage Gap" quiz.

Online quiz & webinar



4 April

#### Threats made to Guatemalan union leader

International trade unions sound the alarm when union leader Carlos Mancilla and his family receive death threats.

#### 28 April

#### Mine workers present at Glencore's shareholder meeting

Trade union leaders from Colombia and Peru call for social dialogue during Glencore's shareholder meeting in Zug, Switzerland.





4 May

#### **OECD** Forum event for a fair transition in mining

CNV Internationaal and IRBC covenant for the metals sector hold a webinar at the annual OECD Forum on the energy transition and its consequences for mine workers.





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#### 17 May **Unions submit first** complaint ever to EU **Commission**

Unions submit the first complaint ever to the European Commission, bringing to light substandard working conditions in mines of Peru and Colombia.





#### 31 May **Letter to Dutch Houses** of Parliament regarding **European complaint** mechanism

CNV. FNV. and VCP address Dutch Parliament to improve the complaint mechanism for trade and investment agreements.

#### 21 June

#### **Progress ratifications Violence** and Harrassment Convention

So far, only 18 countries have ratified ILO Convention 190 against violence and harassment at work. The expectation is that 50 countries will follow during 2023.



#### 27-30 June

#### Sugar union conference on a Living Wage

Sugar cane unions from Guatemala, Nicaragua, El Salvador, Honduras, Costa Rica, Colombia, and Bolivia meet to discuss a living wage, the new Bonsucro standard, and the results of the Fair Work Monitor.



#### 11 July

#### **Union youth appeal for** employment programmes in Niger

CNT union youth leader, Moussa Ousmane, makes an appeal for improved employment programmes.





#### 30 August Palm oil: Field visit to West Kalimantan

A new database of cba agreements, an initiative of the banking covenant and RVO, enables unions to analyse companies in the palm oil sector to see if companies are respecting workers'rights.









#### MAY

#### 2022

#### 24 May Miners are paying the price for our energy

**CNV Internationaal** sounds the alarm in an article in Dutch newspaper, het Financieele Dagblad, revealing circumstances in the mines that are crucial to the energy transition.





#### 27 May - 11 June 2022

#### 110th ILO conference: Social dialogue on a global scale

CNV and partner unions attend ILO conference with employers and governments from across the globe. Most important results:

- 1. Concept of a living wage is addressed for the first time
- 2. Health and safety at work is recognised as a fundamental right
- 3. Social and solidarity economies are defined
- 4. Design and text for a standard for educational work placements are established.



#### 24 June

### Global Rights Index 2022

International union organisation ITUC reports increasing abuse of workers rights in its annual index that ranks 148 countries.





#### 24 June

#### "Breaking the Silence" video nominated for award

The Humanitarian Communication **Expertise Centre nominates** partner union COSI's "Breaking the Silence: Ending Sexual Violence and Harassment at Work" video for the High Flyer award.





#### 8 July

#### **CNV Internationaal** responds to EU **Commission proposals**

EU Commission reveals plans for improving sustainability in trade agreements.

Recommendations



## 25 August

#### **New government in** Colombia listens to mine workers

Ministry of Labour accepts union invitation to visit mining regions in Northern Colombia, which supply coal to European power plants.





#### 1 September Leadership training for young union leaders

**SEPTEMBER** 

Union youth in Ivory Coast complete their leadership training.



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6 October **New President for CNV Internationaal** Daniëlle Woestenberg. who is also President of CNV Education, becomes President of

CNV Internationaal.

#### 7 October **Investigation: Effects** of energy transition on mining sector

The energy transition doesn't iust affect Europe. It impacts mine workers in the countries where coal and metals are extracted just as much. maybe even more

Investigation



### 11-12 November

#### **Gender Equality**

Women trade union leaders from Senegal, Benin, and Niger discuss their experiences in the area of gender equality as well as strategies for ratifying ILO 190. Also present are ITUC Africa and a union of Senegalese lawyers.



## 21 November

#### **Energy Transition workshop at ITUC** conference

Some 1000 union leaders from hundreds of countries, and representing 200 million workers, gather at the International Trade Union Confederation conference in Australia. CNV organises a workshop on just energy transition.

Webinar

#### 7 December

#### Sugar worker attends living wage conference

Noel Nerio, leader of the Central American sugar union network, gives sugar workers a voice at the international living wage conference IDH in Brussels.







**SEPTEMBER** 

2022

#### **DECEMBER** 2023

#### 16 September **Doing what the Netherlands** does best

At the discussion of Minister Schreinemacher's policy note "Doing what the Netherlands does best," Managing Director of CNV Internationaal, Elles van Ark, emphasises how social dialogue creates consistent improvements for workers, especially in high risk sectors.



# 1 November

## **Submission bill**

ChristenUnie, D66, Groenlinks, PvdA, SP, and Volt submit bill "Responsible and sustainable international business practices."

Video



#### 17-20 October

#### **Fair Work Monitor during Bonsucro Global Week**

CNV Internationaal presents the results of their digital monitoring system at Bonsucro's annual conference. Bonsucro is the sustainability standard for the sugar industry.









#### 15-18 November **Climate Change Top with** appeal for mine workers

Before the Climate Change Top begins, CNV Internationaal makes an appeal in Dutch newspaper, the Volkskrant, for a fair energy transition, especially for the miners who extract the minerals we need for our wind turbines and electric cars.





#### 30 November **Union leaders at Roundtable on Sustainable Palm Oil**

CNV Internationaal organises a session for 400 participants at RSPO's international conference. Together with partners from Indonesia and Guatemala, we address issues regarding (informal) workers' rights.

**Webinar and Roadmap** 







25 November

- 10 December

**Orange the World:** 

risk of encountering

violence and sexual

harassment at work.

Especially women with

informal work run highest

Unions in action

#### 1 December Premio Xilópalo podcast nomination

Our podcast. #LiderazgosImprescindibles. with stories about union leaders, is nominated for the Premio Xilópalo, a Colombian prize for digital journalism.

**Podcast** 



**HUMAN** conference ERM, VBDO, and EY Netherlands organise annual HUMAN

13 December

conference. This year's subject is the impact of crises on accountability in supply chains.