# **Map | Impact overview**

This map highlights examples of impact in 2024

#### **Netherlands**

#### **Promoting the role** of trade unions in due diligence

Promoted the role of trade unions in due diligence and developed a future model for sectoral cooperation with employers and government in the SER.

#### **Tunisia**

#### Strengtening youth skills

Trade union UGTT has been training youth to use modern skills to find a job

#### Côte d'Ivoire

Stakeholders in the cashew chain committed to promoting freedom of association and decent work

> A theory of change was adopted and action levers identified.



#### **Nicaragua**

#### Wage gains in collective bargaining agreements

13% wage increase for all workers at Montelimar Sugar Mill Union.

#### Guatemala

#### First union ever in palm oil

A union is established in REPSA palm oil plantation, enabling collective negotiation.

#### Colombia

#### Dialoque table for coal mine closure and scholarships

The new Collective Bargaining Agreement included a dialogue table for mine closure and scholarships, benefiting 4,000+ workers.

#### **Favorable rulings** improve precarious working conditions for mine workers

Court rulings improved conditions, including higher salaries and permanent employment.

#### **Bolivia**

#### **Tripartite** dialoque table and collective agreement

Dialoque is established in the sugar sector following the 2024 Fair Work Monitor report.

## Senegal

#### Social dialogue networks in horticulture

Networks started to strengthen vulnerable workers and unions with employers and government in the SER.



#### **Significant increase** in youth employability 2022-2024

UDTS programme increased youth employability:

- 65,000 jobs created
- 4,000 training scholarships
- 1,365 employed through State-**Employers** agreement



### Agreement towards RBC in the mango sector

Employers and unions agreed to promote dialogue after a workshop by CNV Internationaal and Dutch employers' organisation PUM.

#### Niger

#### First CBA ever at China **National Petroleum Corp**

The union negotiated a CBA, benefiting 700 workers with a new salary scale, local hiring, social dialogue, and social protection.

#### Benin

**Union COSI Benin** advises Dutch **Nuts2 subidiairy** on RBC diagnosis

ÁFROCANTAN BC. a subsidiary of Nuts2, asked union COSI Benin to advise for the development of their RBC policy.

#### **South Africa**

### Labour issues in metals mining discussed in a webinar

Discussing labour issues with stakeholders in mining to raise awareness of the risks we identified in our research.







#### **CLC** union contributes to advanced worker protection

Dialogue with the government led to extended pension regulations, healthcare schemes, and integration of informal workers into social protection.



#### Vietnam

### **Strengthened relationships** with Dutch agrifood companies

CNV board members strengthened relationships with leaders of VGCL union, Ministry of Labour and employers asssociations, during Dutch trade mission. Contacts were built with Dutch companies doing business in Vietnam, in particular agri-food companies.



#### Indonesia

### The unions' OSH survey provided recommendations for worker protection

Training sessions and OSH survey training led to 2 new company unions in the nickel industry.



#### Court follows trade unions' review petition of the Omnibus Law

Court ordered a new **Employment Law**, enhancing employment contracts, minimum wage standards, and job protection.

